

**Summary of USHE Health Plan Changes
Fiscal Year 2023-24**

Institution	Health Insurance	Plan	Annual Employer Costs	Annual Employee Costs	Premium Split	% Increase for Employer	% Increase for Employee	Total % Cost Increase	Plan Changes
University of Utah	Blue Cross Blue Shield	Advantage Single	9,284	1,039	90/10	13.0%	12.9%	13.0%	Increased deductibles and coinsurance. Removed limits from mental health services. Dental cleanings and exams (2 per yr) will be covered 100% by the plan.
		Two-party	16,244	1,819	90/10	13.0%	13.0%	13.0%	
		Family	24,505	2,745	90/10	13.0%	13.0%	13.0%	
Utah State University	Blue Cross Blue Shield	Blue Single	6,962	775	90/10	9.1%	9.9%	9.2%	No major plan changes
		Two-party	15,664	1,740	90/10	8.8%	9.9%	8.9%	
		Family	22,625	2,414	90/10	8.9%	9.9%	9.0%	
Weber State University	PEHP	Advantage Single	7,921	880	90/10	7.0%	6.9%	7.0%	No major plan changes
		Two-party	16,330	1,814	90/10	6.9%	6.9%	6.9%	
		Family	21,801	2,422	90/10	6.9%	6.9%	6.9%	
Southern Utah University	United Healthcare	Traditional Single	6,553	781	89/11	7.2%	7.1%	7.2%	No major plan changes
		Two-party	18,989	2,209	90/10	7.2%	7.2%	7.2%	
		Family	18,989	2,209	90/10	7.2%	7.2%	7.2%	
Snow College	PEHP	Advantage Single	8,075	726	92/8	6.9%	7.0%	6.9%	No major plan changes
		Two-party	16,649	1,496	92/8	6.9%	6.9%	6.9%	
		Family	22,226	1,997	92/8	6.9%	6.9%	6.9%	
Utah Tech University	PEHP	Advantage Single	8,075	726	92/8	6.9%	6.9%	6.9%	No major plan changes
		Two-party	16,649	1,496	92/8	6.9%	6.9%	6.9%	
		Family	22,226	1,997	92/8	6.9%	6.9%	6.9%	
Utah Valley University	Blue Cross Blue Shield	Traditional Single	8,699	511	94.4/5.6	8.6%	0.0%	8.1%	No major plan changes
		Two-party	19,139	1,125	94.4/5.6	8.6%	0.0%	8.1%	
		Family	26,968	1,585	94.4/5.6	8.6%	0.0%	8.1%	
Salt Lake Community College	Blue Cross Blue Shield	Traditional Single	8,063	852	90/10	6.9%	0.0%	6.2%	Institution is covering full cost of increases for insurance renewal and admin fees
		Two-party	17,966	1,896	90/10	5.7%	0.0%	5.2%	
		Family	25,422	2,580	91/9	7.0%	0.0%	6.3%	
Bridgerland Technical College	University of Utah Health	Traditional Single	8,419	-	100/0	11.5%	0.0%	11.5%	No major plan changes
		Two-party	19,052	-	100/0	11.5%	0.0%	11.5%	
		Family	27,227	-	100/0	11.5%	0.0%	11.5%	
Davis Technical College	PEHP	Advantage Single	8,053	724	92/8	6.9%	7.0%	6.9%	No major plan changes
		Two-party	16,603	1,492	92/8	6.9%	7.0%	6.9%	
		Family	22,164	1,992	92/8	6.9%	7.0%	6.9%	
Dixie Technical College	PEHP	Star Single	7,151	-	100/0	7.9%	0.0%	7.9%	No major plan changes
		Two-party	14,792	-	100/0	7.9%	0.0%	7.9%	
		Family	20,281	-	100/0	7.7%	0.0%	7.7%	
Mountainland Technical College	PEHP	Star Single	7,917	143	98/2	6.9%	8.3%	7.0%	No major plan changes
		Two-party	16,324	296	98/2	6.9%	7.9%	6.9%	
		Family	21,794	405	98/2	6.9%	7.5%	6.9%	
Ogden-Weber Technical College	Select Health	Share Single	7,265	807	90/10	2.5%	2.5%	2.5%	No major plan changes
		Two-party	15,036	1,671	90/10	2.5%	2.5%	2.5%	
		Family	20,340	2,260	90/10	2.5%	2.5%	2.5%	
Southwest Technical College	Motivhealth	HSA Single	4,955	-	100/0	9.2%	0.0%	9.2%	Increases in cost due to higher medical costs during fy23 for the college as a whole
		Two-party	11,035	-	100/0	9.2%	0.0%	9.2%	
		Family	15,811	-	100/0	9.2%	0.0%	9.2%	
Tooele Technical College	PEHP	Traditional Single	8,075	726	92/8	6.9%	7.0%	7.0%	No major plan changes
		Two-party	16,649	1,496	92/8	6.9%	6.9%	6.9%	
		Family	22,226	1,997	92/8	6.9%	6.9%	6.9%	
Uintah Basin Technical College	PEHP	Star Single	7,917	143	98/2	6.9%	7.9%	6.9%	No major plan changes
		Two-party	16,324	296	98/2	6.9%	7.9%	6.9%	
		Family	21,794	405	98/2	6.9%	7.6%	6.9%	